



# Carbon Reduction Plan

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December 2024

prismhealthcare

Transforming Lives

## Commitment to Achieving Net Zero

Prism Healthcare is committed to achieving Net Zero emissions by 2050 or earlier.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Baseline Year: 2024

Additional details relating to the baseline emissions calculations

### Reporting period December 2023 – November 2024

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#### Baseline Year Emissions

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	3526
Scope 2	No prior Scope 2 reporting
Scope 3 (Included Sources)	No prior Scope 3 reporting
<b>Total Emissions</b>	<b>3526</b>

#### Current Emissions Reporting

### Reporting period December 2024 – November 2025

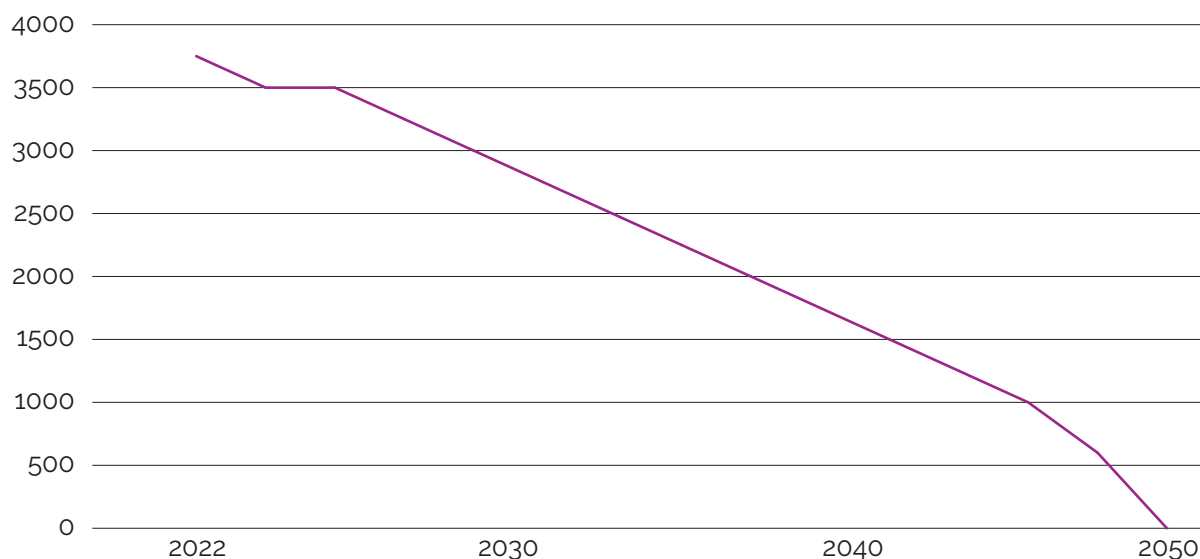
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EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	Data not yet available – reporting period still current
Scope 2	Data not yet available – reporting period still current
Scope 3 (Included Sources)	Data not yet available – reporting period still current
<b>Total Emissions</b>	<b>Date not yet available – reporting period still current</b>

## Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 3175 tCO<sub>2</sub>e by 2029. This is a reduction of 9.3%. Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

Meeting the requirements of our environmental management system, UKAS certified as complying with ISO 14001:2015 standards, we have implemented a programme of environmental management measures and projects.

The carbon emission reduction achieved by these schemes is yet to be confirmed against the baseline and the measures will be in effect when performing the contract.

Key measures, pertinent to each scope, implemented and utilised throughout our net zero journey, include:

### Scope 1 – Controlled Carbon Emissions

***Recognising that our operational function as a service provider involves the extensive use of vehicles, we have planned and implemented fleet management measures to drive carbon reduction:***

- All company vehicles now meet Euro 6 emissions standards.
- Minimising fuel consumption and carbon emissions, all company vehicles are subject to a stringent maintenance programme to ensure they continue to run at optimum efficiency. This extends to regular services and daily pre-use checks.
- Intelligent resourcing and scheduling which minimises distances engineers/vehicles travel. Service visits are clustered by postcode, minimising the distance engineers travel to each site.
- Introducing Quartix fleet management software, which provides our drivers with an individual score based on driving style. Results are published in a leader board and used to encourage all drivers to adopt fuel-efficient driving practices.

## Scope 2 – External Sources

### ***Electricity consumption has been reduced by means of:***

- The installation of Passive Infrared (PIR) sensor controls within our offices, ensuring that lighting is switched on only when needed.
- The introduction of energy efficient laptops replacing less energy-efficient PCs.
- Investing in one central photocopier/printer, with enhanced energy efficiency modes, replacing the multiple printers previously in use throughout our offices.
- The introduction of Eagle, our integrated job management system, which has resulted in a 92% reduction in paper usage.

## Scope 3 – Indirect Emissions from External Sources

### **Water**

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#### ***Efficient use of water within our Wakefield and regional offices, achieved by installing:***

- Dual flushing toilets.
- Aerator taps and shower heads.
- PIR controlled urinal flushing controls.
- Point of use water heaters.
- Energy efficient dishwashers.

These changes have driven a measured 43% reduction in water usage.

### **Waste**

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#### ***Reducing waste by adopting and adhering to the waste hierarchy:***

- Minimising waste by working with our supply chain to drive down packaging bulk, including reducing the volume of plastics and increasing the proportion of reusable and recyclable materials.
- Maximising reuse and recycling rates. Parts removed during servicing/repair are returned to our local warehouse for inspection and assessment and, where practical refurbished for future use. We work to maximise recycling quantities with waste management partner Veolia, who collect and treat all segregated waste.

These measures in combination have helped divert over 90% of waste from landfill.

### **Travel and Transport**

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- Minimising the need for unnecessary business travel and emissions, e.g., to attend review meetings, through the introduction of video conference technology such as MS Teams.
- Reducing transport requirements by prioritising local suppliers where practical.

## Future Plans to Reduce Carbon Emissions

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Whilst our current measures have been effective in minimising carbon emissions and place us on track to achieve net zero by 2050, we continuously assess changes in technology to identify where further improvements can be realised.

### Scope 1 – Controlling Carbon Emissions

We are committed to reducing the carbon emissions of our vehicle fleet, and as the operational range and performance reliability of electric vehicles improves, together with a wider general availability of electric vehicle charging points, we will progressively replace all vehicles within our fleet with EV alternatives.

### Scope 2 – External Sources

Having already installed PIR controls to minimise electricity consumption arising from lighting, we will replace all the lighting installed within offices and warehouses with LED alternatives by 2030. We will also continue to assess the feasibility and associated costs of replacing the heating systems for our buildings with efficient alternatives, including heat pumps.

### Scope 3 – Indirect Emissions from External Sources

As a first step, we plan to take action to measure Indirect Emissions data as follows:

Category	Description	Planned Action
4	<i>Upstream transportation and distribution</i>	<i>To work through our Procurement teams, in co-operation with our inbound and outbound transportation and distribution services providers in collecting, monitoring and reporting their Scope 1 and Scope 2 emissions data.</i>
5	<i>Waste generated in operations</i>	<i>To work in co-operation with our waste management services providers Veola in collecting, monitoring and reporting their Scope 1 and Scope 2 emissions data.</i>
6	<i>Business travel</i>	<i>To collect and collate business travel data covering the journeys made and means of public transport used. This will enable us to make an accurate assessment of Scope 1 and Scope 2 emissions data for journeys made not using company vehicles.</i>
7	<i>Employee commuting</i>	<i>To identify employee commuting travel methods, enabling us to make an accurate assessment of Scope 1 and Scope 2 emissions data for journeys made by non-field-based employees who use their own transport to get to and from work.</i>
9	<i>Downstream transportation and distribution</i>	<i>To work in co-operation with our dealers and distributors in collecting, monitoring and reporting their Scope 1 and Scope 2 emissions data.</i>

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

### Signed on behalf of Prism Healthcare

A handwritten signature in black ink, appearing to read 'J Leek', written in a cursive style.

Jason Leek CEO

16th December 2024

For access to this and other Prism Healthcare Group policies and statements, please visit [www.prismhealthcare.co.uk/company-policies](http://www.prismhealthcare.co.uk/company-policies)